

**Privacy Notice**  
**Agenda of the Company bodies and entries in public registers**  
**(Candidates and members of the Board of Directors, Supervisory Board, authorized representatives, other natural persons whose personal data may be processed in connection with maintenance of agenda of the Company bodies and entries in public registers and promotion and presentation of the Company)**

SLOVNAFT, a.s., Vlčie hrdlo 1, 824 12 Bratislava, Identification No.: 31 322 832 (hereinafter only referred to as “the Company” or “the Controller”) maintains agenda of the Company bodies and entries in public registers (register of the Company) in compliance with relevant specific legal regulations<sup>1</sup> and as part of this activity it processes personal data of data subjects such as candidates and members of the Board of Directors, Supervisory Board, authorized representatives or other natural persons whose personal data may be processed by the Company in connection with maintenance of agenda of the Company bodies and entries in public registers (register of the Company), such as a liquidator, head of branch plant or other organizational unit of the Company, beneficial owner, candidates to the Company bodies and so on.

**PERSONAL DATA WE PROCESS ABOUT YOU**

Personal data, such as the name, surname, maiden surname, academic title, residential address/address within the territory of the Slovak Republic, date of birth, place of birth, personal number, nationality, date of commencement or termination of the function, data necessary for requesting an extract from the criminal records, personal data included in documents proving professional capabilities, as well as further personal data prescribed by/resulting from specific legal regulations for maintenance of agenda of the register of the Company.

Personal data such as your photograph and professional CV for the purposes of promotion and presentation of the Company and yourself, including the presentation of candidates to the Company bodies.

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<sup>1</sup>For example Act No. 513/1991 Coll. the Commercial Code as amended (hereinafter only referred to as “Commercial Code”), Act No. 455/1991 Coll. on Trade Licensing (Trade Licensing Act) as amended (hereinafter only referred to as “Trade Licensing Act”), Act No. 530/2003 Coll. on the Commercial Register and on amendment and supplementation of certain acts as amended (hereinafter only referred to as “Act on the Commercial Register”), Act No. 251/2012 Coll. on Energy and on amendment and supplementation of certain acts as amended, Act No. 315/2016 Coll. on Public Sector Partners Register and on amendment and supplementation of certain acts as amended and others.

## **PURPOSE AND LEGAL BASIS OF PERSONAL DATA PROCESSING**

We process your personal data in order to maintain agenda of the Company bodies and entries in public registers (register of the Company), such as entries in the Commercial (Business) Register, Trade Register, or any other register, proposals for amendments to the Commercial Register or Trade Register, or any other register, obtaining permits (business licences) for the conduct of business activities by the Company in compliance with specific legal regulations, making amendments to such permits, proceedings by the general meeting, meetings of the Board of Directors or Supervisory Board, entries in the register of partners of public sector, elections to the Company bodies, etc.

The legal basis for personal data processing for the above mentioned purpose is meeting the legal obligation of the Company as the Controller (Article 6 (1) letter (c) of the Regulation<sup>2</sup>), imposed on our Company by specific legal regulations, e.g. by the Commercial Code, Trade Licensing Act, Act on the Commercial Register and so on<sup>1</sup>). Provision of personal data is a statutory requirement. The failure to provide your personal data needed for performance of obligations and exercising the rights of the Company for the purpose above may result in not being to be a member of the Board of Directors or Supervisory Board, authorized representative, head of branch plant and so on.

We also process your personal data for the purposes of transparency, promotion and presentation of the Company based on the legitimate interest pursued by the Company as the Controller (Article 6 (1) letter (f) of the Regulation<sup>2</sup>).

## **THE PERIOD FOR WHICH PERSONAL DATA WILL BE STORED**

In terms of the Records Retention Rules and the Registry Plan of the Company, your personal data are part of documents which are stored as records of permanent documentation value. The storage of personal data that we process about you in connection with the maintenance of agenda of the Company bodies and entries in public registers (register of the Company) is subject to the Act on Archives and Registries<sup>3</sup>.

We will use your personal data for the purpose of promotion and presentation of the Company for the period in which you will be member of the Company's bodies, or only for the period in which we have processed your personal data in connection with the maintenance of agenda of the Company bodies and entries in public registers (register of the Company). This period does not apply to personal data which have already been published.

## **RULES ON PERSONAL DATA PROTECTION**

Your personal data are only processed in compliance with statutory conditions stipulated in the Regulation or Act on Personal Data Protection<sup>4</sup>.

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<sup>2</sup>Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter only referred to as "Regulation").

<sup>3</sup>Act No. 395/2002 Coll. on Archives and Registries and on supplementation of certain acts as amended (hereinafter only referred to as "Act on Archives and Registries").

<sup>4</sup>Act No. 18/2018 Coll. on Personal Data Protection and on amendment and supplementation of certain acts (hereinafter only referred to as "Act on Personal Data Protection").

You are a **data subject** in the course of processing of personal data by the controller, which means that you are the person to whom processed personal data relate.

The Company as the Controller has a legal obligation to provide your personal data during inspection, supervisory activity or upon request by authorized governmental bodies or institutions, as results from the specific regulations<sup>5</sup>.

Your personal data shall also be provided to such recipients as persons authorized in terms of relevant legal regulations (e.g. courts, relevant authorities, law enforcement authorities, attorneys, notaries, auditors and others), to processors if they were entrusted with processing of personal data on behalf of the Controller (information on current processors are available at the Company's website [www.slovnaft.sk](http://www.slovnaft.sk) , link to the section entitled Privacy Policy Documents, depending on the purpose of personal data processing), the company MOL Nyrt., with registered office at Dombóvári út 28, Budapest, Hungary (for internal administrative purposes within the MOL Group).

Your personal data shall be stored in a secure manner, in compliance with the security policy of the Controller and only for the period necessary in order to meet the purpose of processing. Your personal data shall be only accessible to persons entrusted by the Controller with personal data processing who process such data upon instructions issued by the Controller and in compliance with the Controller's security policy.

Your personal data are backed up in compliance with the Controller's retention rules. Your personal data shall be fully deleted from backup storage sites as soon as possible in terms of the rules for backups. Personal data stored at backup storage sites serve only for prevention of security incidents, in particular impaired availability of data due to a security incident. The Company is obliged to ensure data backup in compliance with security requirements defined in the Regulation and the Act on Personal Data Protection.

In compliance with the Regulation and the Act on Personal Data Protection, the Company as the Controller processes your personal data to the extent and under the conditions stipulated in specific regulations.

Your personal data are not subject to automated decision-making including profiling. We do not publish your personal data or transfer them to third countries or international organizations. We only publish personal data for the purposes of promotion and presentation of the Company.

## **DATA PROTECTION OFFICER**

Safe processing of personal data and compliance of processing with the Regulation and the Act on Personal Data Protection are supervised by the Data Protection Officer whom you can contact in order to exercise your rights.

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<sup>5</sup>For example Act No. 171/1993 Coll. on Police Force as amended; Act on Personal Data Protection and others.

Contact details of the Data Protection Officer

E-mail: [zodpovednaosobagdpr@slovnaft.sk](mailto:zodpovednaosobagdpr@slovnaft.sk)

Address for correspondence: GDPR Data Protection Officer, SLOVNAFT, a.s., Vlčie hrdlo 1, 824 12 Bratislava

## **YOUR RIGHTS PURSUANT TO THE REGULATION AND THE ACT ON PERSONAL DATA PROTECTION**

### **Right of access**

You have the right to obtain a copy of personal data we hold about you and information on how we use your personal data.

In most cases, you will receive your personal data in the form of a written document, unless you request a different form of provision. If you requested provision of such information using electronic means, data shall be provided to you electronically, if technically feasible.

### **Right to rectification**

We take appropriate measures to ensure accuracy, completeness and timeliness of the data we hold about you. If you think that the data we hold about you are inaccurate, incomplete or out of date, please do not hesitate to ask us for their modification, update or supplementation.

### **Right to erasure**

You have the right to ask us for erasure of your personal data, for example if data we obtained about you are no longer necessary for the fulfilment of the original purpose of processing. However, your right has to be evaluated in terms of all relevant aspects. For example, we may have certain legal and regulatory obligations, which might mean that we will not be able to satisfy your request.

### **Right to restriction of processing**

Under certain circumstances, you may request that we stop using your personal data. This includes cases when you may think that the personal data we hold about you may be inaccurate or that we no longer need to use your personal data.

### **Right to data portability**

Under certain circumstances, you have the right to request that we transfer the data you provided to us to a third party of your choice. However, the right to portability only relates to personal data which we obtained upon consent or based on a contract to which you are a party.

## **Right to object**

You have the right to object to data processing which is based on our legitimate and lawful interests. If we do not have a convincing legitimate and lawful interest in processing and you file an objection, we will not continue processing your personal data.

## **Right to lodge a complaint**

If you want to lodge a complaint regarding the way in which your personal data are processing, including exercise of the rights mentioned above, you may contact our data protection officer. All your suggestions and complaints will be carefully examined.

If you are not satisfied with our response or think that we process your personal data in an unfair or illegal manner, you may file a complaint to the supervisory authority, namely the Office for Personal Data Protection of the Slovak Republic, <https://dataprotection.gov.sk>, Hraničná 12, 820 07 Bratislava 27; telephone No.: +421 /2/ 3231 3214; E-mail: [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk).

In case of any questions regarding processing of your personal data, you may contact us through our Data Protection Officer.

All changes in the conditions of processing and protection of personal data are published at our website in the form of an update of this Privacy Notice. This way, we ensure that you can always access up-to-date information regarding the conditions under which we process your personal data.